



FARMLANDS SUSTAINABILITY FRAMEWORK

Our Internal Organisational Strategy: Become Sustainable

UN Sustainable Development Goals

Focus

Our Internal Aspirations and Targets

Our Farmlanders

GOAL: Support our employees to work in an environment where sustainability is integrated into all operational procedures. Align sustainability with our existing Farmlands values of Courage, Unity, Trust, Influence, Forward Thinking and Integrity.

HOW WE GET THERE:

Identifying and managing the impact of business on our staff by:

- Promoting health and wellbeing.
- Ensuring safety.
- Fostering high performance and providing development opportunities.
- Encouraging forward thinking and innovation.
- Ensuring Farmlands is an inclusive and diverse organisation.



Our suppliers

GOAL: Proactively support and encourage suppliers to reduce their greenhouse gas emissions (GHG).

HOW WE GET THERE:

- Seek value creation opportunities and actively engage with early adopters and process innovators in sustainability. Consider businesses that put forward their approach to sustainability in our selection of supplier proposals.
- Collaborate with other industry leaders to achieve sustainable solutions.
- Reduce the amount of packaging received in-store and work with suppliers to investigate alternative packaging options.



Our shareholders and communities

GOAL: "Grow shareholder success"

HOW WE GET THERE:

- As a New Zealand farmer and grower owned co-operative, our ambition is to support our unique environment, economy, people and culture in our business decisions.
- We seek to educate shareholders, share relevant knowledge and provide them with sustainable products and services, enabling them to make informed decisions.
- We seek to contribute to New Zealand's future by engaging our regional rural communities to better understand their perspective and the environment they operate in.



Carbon emissions

GOALS: Reduce our GHG emissions intensity by more than 30% by 2030. Farmlands recognises we have a responsibility to mitigate the environmental effects caused by our operations.

HOW WE GET THERE:

- Reduce emissions associated with bulk fuel delivery by 3% per million litres of fuel delivered annually.
- Reduce fleet fuel use by 5% annually.
- Reducing air travel by 15% annually in favour of remote meeting technologies.

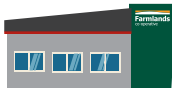


Minimising waste

GOAL: Reduce waste sent to landfill by 5% annually.

HOW WE GET THERE:

- We will work with our waste collection providers to focus on diversion from landfill, obtaining accurate waste weights which will be reported monthly to track progress.
- We will investigate the feasibility of recycling materials from our daily operations that are currently being sent to landfill.



Efficiency

GOALS: Reduce fuel usage by company vehicles by implementing an internal fleet management system to promote fuel efficient driving practices. Reduce cost of air travel by embracing remote meeting technologies.

HOW WE GET THERE:

- Reducing costs and subsequently emissions through improved efficiency across the network.
- Addressing bulk fuel delivery efficiency by having main providers provide emissions intensity data and tracking on a monthly basis.
- Addressing dry/palletised freight efficiency through the introduction of a freight management programme and the internal scheduling team effectively managing routes.



PEOPLE

PLANET

PROFIT